



# 2022 ANNUAL REPORT



## IMMIGRANTS HELPING IMMIGRANTS

Massachusetts | New York City | Rhode Island

**Julianna Lee**

Korean American  
Wellesley College Alumna  
Co-Creator, QARI's Whistle Against AAPI Hate

# CELEBRATING 20 YEARS

## QARI's Mission

QARI's mission is to foster and improve the social, cultural, economic, and civic lives of immigrants and their families in order to benefit Quincy and its neighboring communities. Through collaborations and partnerships, we provide culturally competent services in healthcare, workforce development, adult education, youth development, and cultural events, as well as assistance with public institutions or other community organizations.

## A Trusted Immigrant and Community Partner

On November 20th, 2021, we celebrated 20 years since QARI was founded in Quincy, Massachusetts.

Two decades, three recessions, and one pandemic later, countless Asian and immigrant residents of all ages and backgrounds have come to rely on QARI for community, advocacy, and individual empowerment. As we continue to innovate and broaden our support, QARI has expanded from Quincy to further locations in Massachusetts, New York City, Rhode Island, and beyond.

Turning the uncertainty of the last years into opportunities for the personal and professional growth of our clients has brought out the best in our teams, partners, and the communities we serve. We look back with gratitude on the challenges of the last years which honed our responsiveness and creativity as service providers and reminded us of the power of compassion.



# LETTER FROM THE BOARD

Dear Friends,

The period of July 2021 to June 2022 demonstrated how QARI has harnessed and built upon the momentum of the past years. In the face of uncertainty and challenges from the pandemic, QARI mobilized to ensure our clients received continuous support. Through our strategic expansions and development, we continue to reimagine social services with a focus on innovation and creativity.

Our pandemic response initiatives were defined by their accessibility. QARI's meal and delivery partnerships ensured that elders and families unable to access food during this time of social isolation were assisted with dignity. By the conclusion of the GetFoodNYC program in November 2021, QARI and our partners distributed more than 2 million culturally sensitive meals across New York City.

In September 2021, QARI launched operations in Providence, RI as the first non-profit in the nation to be selected as an Amazon Logistics Delivery Service Partner. Our workforce programs have shaped QARI's reputation as a reliable, unique asset to corporate, government, and community entities as we continue to expand our model to healthcare, hospitality, and higher education partners, bringing sustainable employment and onsite services to our clients.

FY2022 also tackled head-on the stigma that mental health carries, particularly among immigrants. We continued to offer youth support through our Bubble Tea Time and Living Out Loud 'LOL' groups, while beginning the process of establishing a state licensed outpatient mental health clinic. Our newly appointed, multilingual clinical team is developing culturally responsive services to support clients and their families through the challenges of acculturation and beyond.

From addressing fundamental needs – such as food security, employment, mental health care, financial resources, and language access – to uplifting them to a place of greater self-sufficiency, QARI is there every step of the way for our immigrant clients and communities.

We want to extend our gratitude to QARI's Board of Directors, staff, volunteers, community partners, and fiscal sponsors for their tireless work to support immigrant communities.

Thank you,



Paul Shaw  
Chair, Board of Directors



Philip Chong  
President & CEO



# OUR SERVICES

## INTEGRATED SERVICE MODEL

Many of us here at QARI are immigrants. We understand the difficult realities faced by our clients. And so, we know the common goals they seek and work with them to build self-sufficiency. Many new immigrants face their challenges alone with little social support. We aim to foster the most synergistic outcomes for our clients by offering wrap-around services that empower them through every stage of life — whether as a young student navigating new environments, at the workplace, or as an elder looking for social support and community.

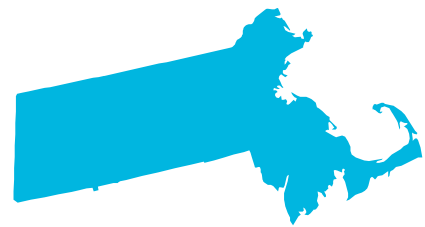
At QARI, we have created a reputation for ourselves as non-profit social innovators, always seeking ways to think outside the box to empower our community. The unique trust we have built with our clients and community partners means we have our ears on the ground. Not only does their feedback help us improve and expand our programs, but it also keeps our projects relevant to the realities of those we serve. At the same time, QARI's targeted expansions into regions with growing immigrant and refugee populations has allowed us to grow strategically. We are able to both efficiently provide support to underserved populations as well as efficiently deploy our resources.

The resilience and generosity of our clients and community partners are at the heart of our service model. They inspire our vision of optimism, hope, and possibility.

# 15,000+

clients served  
through QARI's  
integrated service model

### Massachusetts



### New York



### Rhode Island



# 2022 AT A GLANCE



# WORKFORCE DEVELOPMENT

## Wutabon, Inc.

Established in September 2021, Wutabon, Inc. is a subsidiary of QARI that provides direct employment pathways alongside onsite wraparound social services for immigrant employees. A core part of our workforce utopia vision is to enable clients to choose where they work. In moving towards this goal, we are diversifying our partner profiles across New England in industry sectors that have large immigrant workforces. Through Wutabon, QARI is now providing onsite employee assistance and in-house social services to organizations that wish to expand their impact on the immigrant workforce community, including:

- New hire onboarding & training
- Onsite social services such as assistance with health access and insurance, transportation, and other support for employees and their families
- Onsite ESOL and Citizenship programs

Our partners are essential contributors to the innovation and efficiency of our Workforce Development programs. These partners include the MBTA, Brooks Brothers, South Shore Health, Tufts Health Plan, Amazon Logistics, Beth Israel Deaconess - Plymouth, and most recently, Claremont Companies.



## Amazon Logistics

The success of our Amazon warehouse in Providence, RI has helped position QARI at the forefront of social enterprises. In September 2021, QARI was the first non-profit in the nation selected as a delivery service partner (DSP) for Amazon. Our responsibilities include hiring, training, developing, and retaining a team of 60+ employees, who are majority immigrants and refugees, as well as operating a fleet of 20-30 vans.

QARI/Wutabon's work at the Providence, RI warehouse has been consistently recognized for its exceptional productivity levels. Over a third of our employees and their families take advantage of the family support, online ESOL at beginner and intermediate levels, citizenship pathways, and health & wellness opportunities that are readily available. As a work environment that prioritizes trust between management and employees, our Amazon partnership strives to create a dynamic, responsive workplace utopia for all.

## Hospitality & Healthcare Sectors

Since launching operations at Amazon, QARI/Wutabon has established additional partnerships with Beth Israel Deaconess Hospital - Plymouth, and Claremont Companies, which operate Hilton and Marriott Hotel franchises in Massachusetts, Connecticut, and New York. These partnerships offer employment opportunities in hospitality and healthcare settings, including front desk associates, housekeepers, and food service aides. At each location, QARI/Wutabon staff are onsite to assist employees with onboarding, training, and support for their personal and professional growth, including ESOL and citizenship classes, family support, and other wraparound social services.

**300+**  
immigrant  
employees hired

**1.8M**  
deliveries  
per year

**361**  
operating days  
per year

# HEALTH & WELLNESS

Immigration and immigrant status have been shown to affect health through various mechanisms, including differential access to resources, safe work and housing, experiences of prejudice and violence, isolation, fear, and stress. QARI's work in the health and wellness space aims to address both the physical and mental health of our clients.

## Food Security

A particular focus at QARI since the pandemic has been food access, which has remained a challenge for many vulnerable communities. QARI's approach is to provide an integrated response that addresses related social and economic health determinants in culturally appropriate ways. We seek to shape a sustainable vision for the future that combines food security, innovation, and social support.

In FY2022, QARI was proud to continue and grow several partnerships focused on SNAP (Supplemental Nutrition Assistance Program) outreach to ensure federal food assistance benefits are accessible to our community. Our partners include the MA Department of Transitional Assistance (DTA), Greater Boston Food Bank (GBFB), and Project Bread. Language remains one of the key barriers for immigrants in accessing the resources they need. QARI's Family & Community Services team works 1:1 with clients to navigate federal and state application processes, recertification, and to educate the community about eligibility and benefits.



[Scan to learn more from Project Bread's interview with Tina Ho, Family & Community Services Lead \(6/10/2022\)](#)



## Pathway to Healthy Adulthood (PHA)

The PHA program unifies the need for nutrition and health education with more accessible healthy food resources. Sponsored by the EGL Charitable Foundation, QARI and the Montefiore School Health Program (MSHP) launched the PHA program in two public schools located in the Bronx — considered NYC’s most food insecure borough. MSHP leads classes that educate elementary and middle school students about nutrition while QARI utilizes local partners such as GrowNYC, City Harvest, and Stop & Shop to bring fresh produce and our social services onsite to families at each school. Our approach demonstrates the flexibility of QARI’s social services and how we proactively seek to meet the needs of communities where they already are.

## Mental and Behavioral Health

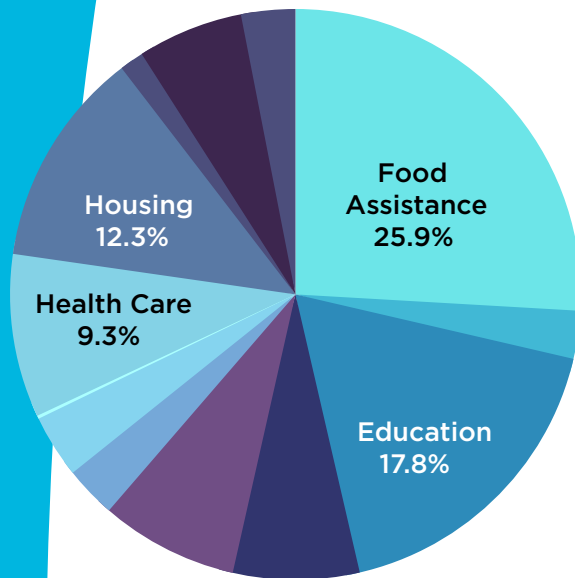
In 2021, QARI began the process to establish a fully licensed outpatient mental health clinic in Quincy. For many Asian clients and the immigrant community, mental health care is both stigmatized and difficult to access. Under the direction of QARI’s Clinical Team, policy and programming is being developed that focuses on a linguistically and culturally-sensitive approach to mental health care. Our goal is to improve the overall health of Asian and immigrant clients by increasing access to mental health resources, treatments, and advocacy.



# COMMUNITY OUTREACH

## Family & Community Services

QARI's Family & Community Services (F&CS) team connects clients with the information and resources they need to achieve self-sufficiency. Our outreach is designed to support immigrant families with culturally and linguistically competent services. Often the first face that new immigrants engage with at QARI, our multilingual team prides itself on being empathetic and resourceful to ensure all clients find necessary support — whether registration for an ESOL class, assistance with SNAP or housing applications, or social programs to build community. In FY2022, QARI supported more than 3,700 immigrants to navigate SNAP applications, housing assistance, healthcare applications, and other public benefits.



**3,754 Individuals**  
Served 1:1 by the F&CS Team

## Language Access

In FY2022, QARI launched a partnership with the City of Quincy to support the Quincy Communications Access Program. QARI's team worked closely with the Quincy Planning Department and Cross Cultural Communications Systems, Inc. to develop a new Community Interpreting Certification Program to build local capacity for translation and interpretation. In April 2022, our first cohort of twelve graduates successfully completed the program and became certified community interpreters.

QARI also regularly provides support services to community partners and City agencies, including the Quincy Public Schools, Quincy Planning Department, Quincy Health Department, Quincy Housing Authority, and the South Shore YMCA. Through the Quincy Communications Access Program, any city agency can request translation or interpretation services from QARI to support language accessibility across programs and service areas.

## Outreach & Engagement

QARI's community engagement is rooted in a commitment to diversity, and multiculturalism. QARI's Quincy and New York City teams regularly conduct outreach and community engagement in collaboration with our community partners, with onsite social services offered at community centers, health centers, food pantries, schools, and mobile markets. Our model is to mobilize our team and our services through community partnerships to meet clients at existing touch points.

## Environmental Outreach Initiatives

In FY22, QARI launched two new environmental outreach projects:

- the **Mass Save Community First Partnership**, focused on increasing participation in Mass Save for limited English-speaking communities, moderate-income residents, renters, and small businesses in Quincy and Randolph; and
- **Accelerating Clean Energy Transportation 4 All (ACT4All)**, a partnership with Green Energy Consumers Alliance for a two-year education and awareness campaign around clean transportation. Funded by the Massachusetts Clean Energy Center, the grant supports clean transportation educational campaigns targeted towards underserved communities, including low-income and immigrant populations.

Together with our partners, QARI is working to lower language barriers and enable all to access these cost-saving programs and climate-friendly measures.



# CULTURAL PROGRAMS

QARI's outreach staff create recreational and social programming accessible to all. Among these are the cultural events hosted yearly in partnership with the City of Quincy, which are some of the largest festivals in New England. Attended by up to 20,000 guests of all ages and backgrounds, they present a unique opportunity for community engagement and an introduction to Asian culture.



**AAPI Month Celebration with the Boston Red Sox** - this past May, QARI was thrilled to celebrate Asian American Pacific-Islander (AAPI) Month in collaboration with the Boston Red Sox. For the first time at Fenway Park, the event featured lively cultural entertainment - including Dragon and Lion Dances, Taiko Drumming, and Polynesian dance performances - and Asian-inspired concession offerings. Guests received a special edition Red Sox t-shirt designed by QARI with translations of 'Boston' in many AAPI languages. QARI was honored to be recognized for its commitment to the local community.



**Quincy August Moon Festival** - voted the Best Street Festival by Boston Magazine in 2018 and the City of Quincy's Signature Event for the month of August, the annual August Moon Festival features traditional and modern performances, food trucks, carnival amusements and games, cultural booths, and a street market.

**Lunar New Year Festival** - recognized in many Asian countries, the Lunar New Year holiday celebrates the beginning of the lunar calendar. QARI's festival embraces the spirit of family and community in a bright display of culture, food, and fun. It is filled with vendor booths, family activities, and live performances.

**QARI Community Banquet** - the annual event is an evening of celebrating diversity, collaboration, and community spirit. It is an opportunity for area leaders, partners, and stakeholders from Quincy, the South Shore, and Greater Boston to engage and promote synergy within the Asian and immigrant community.

## Survival English

Through our work with elders, we identified that many had no English language skills and were socially isolated yet hesitant to join a formal ESOL class. We invited them to join QARI's Survival English program, designed specifically to boost their confidence by helping them learn basic conversational English skills and common phrases. Weekly classes taught in Mandarin and Cantonese are run in both Massachusetts and NY, with 60+ enrolled elders each session.

## Tai Chi Class

QARI provides free weekly tai chi classes for Asian seniors seeking to strengthen muscles and increase flexibility through gentle aerobic exercise.

## Chinese Painting and Calligraphy

QARI offers Chinese painting classes to those interested in learning about Asian art.



# YOUTH PROGRAMS

## U&I Mentoring

Our one-on-one program matches high school mentors with recent immigrant students at Atlantic Middle School and Central Middle School. Together, they participate in various social and educational activities that foster meaningful relationships and a healthy biculturalism. The curriculum includes academics, team-building, self-confidence, socializing, and cultural awareness. Many former mentees become mentors.

## Youth Service Corps

The Youth Service Corps leadership committee has a yearly recruitment of 20-25 youth volunteers who learn to take initiative. Working directly with QARI staff, these young leaders organize civic engagement, personal development, and program planning and oversee the larger YSC body of around 300 student volunteers. Together, the youth plan and participate in local environmental clean-up projects, voter registration, community events, cultural celebrations, and social justice initiatives. Other initiatives revolve around developing social skills. Bubble Tea Time is a popular, peer-led conversation group run weekly in Mandarin and Cantonese for 10-20 youths. A professional bilingual counselor appointed by QARI supervises the group.



## Living Out Loud (LOL)

Beginning in the spring of 2021, QARI partnered with Walker Therapeutic & Educational Programs to bring in bilingual behavioral health professionals to support youth mental health services. This initiative took the form of a weekly group program for middle and high school students in Quincy Public Schools. Group activities focused on problem-solving, team-building games, and self-care, as well as offering educational workshops to help parents understand and destigmatize mental health services.

**500+**  
Youth  
served in FY22

## Randolph Youth Summer Nights Program

Through our partnership with the Massachusetts Department of Conservation & Recreation (DCR) and in collaboration with the town of Randolph and RICC, QARI has launched a summer program attended by hundreds of young participants. Daily activities include sports, arts, and recreational games, including basketball, table tennis, flag tennis, dance classes, paint nights, and board games.



# ADULT EDUCATION

## Citizenship

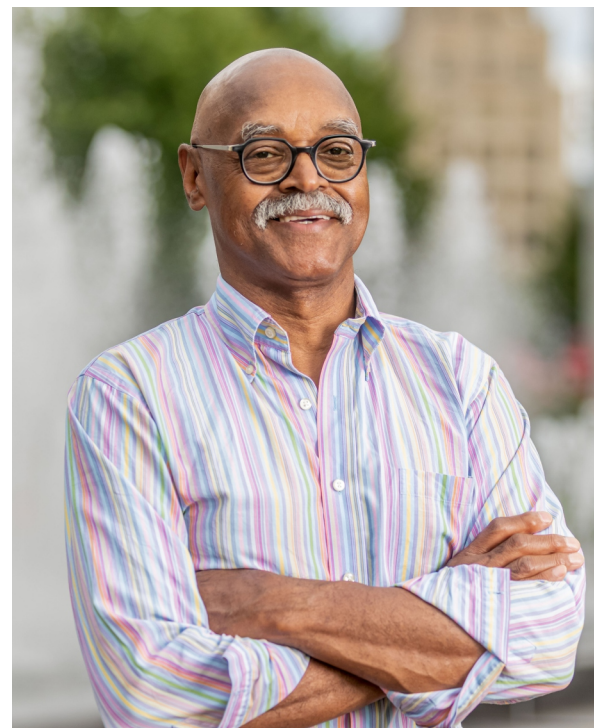
Citizenship is a significant milestone in the lives of immigrants. QARI supports students with both the preservation of their cultural roots and their enrichment in their new home. We provide 8 entry points each year for immigrants to enroll. Our trained staff take an active role in familiarizing newcomers with the naturalization process, helping to submit applications, and leading 12-week citizenship courses that prepare students for their final interview and test. Students also learn about new job pathways, voter registration, federal and state student financial aid, and other opportunities available to US citizens.

## English Classes (ESOL)

QARI's ESOL program has been one of its flagship offerings since the organization's inception. In FY 2022, we continued to offer our English classes for adult learners online and saw more than 300 students enroll in each session. Having transitioned all adult education programs online during the pandemic, student feedback indicated that the virtual format provided more accessibility and flexibility for scheduling around family and professional commitments. QARI's ESOL classes are offered across four levels — Basic, Beginner, Intermediate, and Advanced — by teachers in Massachusetts and New York City.

**“People don’t necessarily understand that to the extent that you provide immigrants with the abilities to speak English, they begin to understand American culture, and at the same time have their culture recognized as valid and something to be maintained.”**

**- Jerry Burrell  
Ret. QARI ESOL Teacher**





## Family Literacy Program

For many years, QARI has partnered with the Quincy Public Schools to offer our Family Literacy program for new immigrant parents. Family Literacy classes are open to parents of elementary, middle, and high school parents and help families to understand the expectations of US public schools — parent conferences, how to read report cards, and support their children through their education — alongside basic English instruction to help parents navigate life in Quincy.

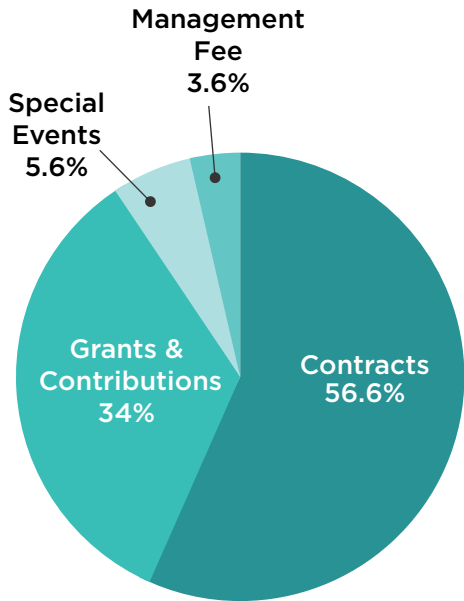
## Professional Learning Pathways: Laboure College

In January 2022, QARI launched a program for clients aimed at unlocking workforce opportunities. QARI identifies interested students and subsidizes their participation in health certification programs, such as phlebotomy training, offered through Laboure College. Not only do the certification programs offer clients expedient routes to employment, but they provide immigrant clients tangible opportunities to utilize their English skills to better their lives.



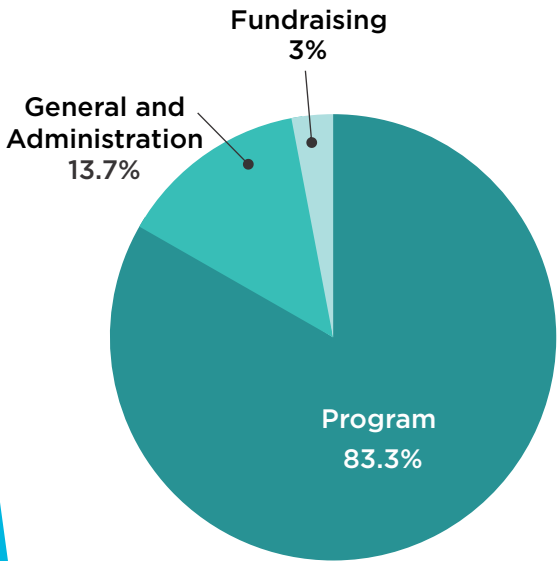
Fall 2021 Cell Phone Skills & Digital Literacy Class

# FY22 FINANCIAL SUMMARY



## Operating Revenue

Contract Revenue	\$ 2,526,875.00
Grants and Contributions	\$ 1,515,749.00
Special Events	\$ 250,815.00
Interest and Other	\$ 7,789.00
Management Fee	\$ 161,530.00
<b>Total Revenue</b>	<b>\$ 4,462,758.00</b>



## Operating Expenses

Program	\$ 3,543,049.00
General and Administration	\$ 584,741.00
Fundraising	\$ 127,457.00
<b>Total Expenses</b>	<b>\$ 4,255,247.00</b>

# QARI SUPPORTERS

## CORPORATE

Amazon  
Bank of Canton  
Beth Israel Deaconess Hospital - Milton  
Beth Israel Deaconess Hospital - Plymouth  
Boston Children's Hospital  
Boston Medical Center  
Bridgewater Credit Union  
Brooks Brothers  
C&C Printing  
Carney Hospital  
Claremont Companies  
Dairy Queen  
Dream Tours  
Eastern Bank  
Eversource  
Fidelis Healthcare  
FoxRock Properties  
GIF Productions Inc.  
Golden Fleece Manufacturing Group  
Granite Telecom  
Hamel-Lydon Funeral Homes & Cremation  
HealthNet  
JP Fuji Group  
Kam Man Foods  
McDonald's  
MIX 106.7 Radio  
MountainOne  
Mr. Bun  
National Grid  
Needham Bank  
Patriot Ledger  
Quincy Credit Union  
Quincy Sun  
Rockland Trust  
South Shore Bank  
State Street Corporation  
Stop & Shop  
Sunshine Travel  
Tufts Health Plan  
WEEI Radio  
UMass Medical Center  
United Healthcare  
VNS Health

## FOUNDATION

Asian Healthcare Foundation  
Albertsons Companies Foundation  
Bank of America-Deborah Noonan Fund  
Bank of Canton Charitable Foundation  
Blue Cross Blue Shield of Massachusetts Foundation  
Clowes Fund  
Comcast Foundation  
Eastern Bank Charitable Foundation  
EGL Foundation  
Harold Brooks Foundation  
Point32Health Foundation  
Ratshesky Foundation  
Rockland Trust  
State Street Foundation  
TD Charitable Foundation  
The Asian Community Fund at the Boston Foundation  
The Boston Foundation

## GOVERNMENT

City of Quincy  
Mass Cultural Council  
Mass Save Community First Partnership  
Massachusetts Clean Energy Center  
Massachusetts Department of Energy & Environmental Affairs  
Massachusetts Department of Transitional Assistance  
Massachusetts Executive Office of Elder Affairs  
Massachusetts State Representative Tackey Chan  
New York City Council Member Sandra Ung  
Norfolk County District Attorney's Office  
Norfolk County Sheriff's Office  
Quincy Public Schools  
Randolph Public Schools  
South Shore Workforce Development Board  
Town of Randolph

## COMMUNITY

Asian Community Development Corporation  
Aspire Health Alliance  
Bay State Community Services, Inc.  
BC High  
Charles B. Wang Community Health Center  
Chinese Progressive Association  
City Harvest  
Eastern Nazarene College  
Flushing Lions Club  
Greater Boston Food Bank  
Health Care for All  
Health Resources in Action  
Laboure College of Healthcare  
Manet Community Health Center  
Meals for Unity  
Met Council  
Montefiore School Health Program  
Oikos Community Corporation  
Project Bread  
Quincy Access Television  
Quincy Art Association  
Quincy Chamber of Commerce  
Quincy College  
Quincy Community Action Programs  
Rainbow Day Care  
Randolph Community Partnership  
Randolph Intergenerational Community Center  
Saffron Circle  
Senior Whole Health  
Soleil Physical Therapy & Wellness  
South Cove Community Health Center  
South Cove Manor  
South Shore Health  
South Shore YMCA  
The Philanthropic Initiative  
Thomas Crane Library  
Tufts Medical Center  
Walker Therapeutic & Educational Care  
Westchester Produce  
Wollaston Lutheran Church  
WORK, Inc.

# BOARD OF DIRECTORS

## EXECUTIVE COMMITTEE

**Paul Shaw, LICSW, LMFT**  
**Board Chair**

Former Chief Clinical Officer  
South Shore Mental Health

**Wan Wu, Ph.D.**  
**Board Vice Chair**

General Manager  
Kam Man Food

**Dave Anderson**  
**Board Secretary**

Retired Sr. Vice President & Chief Financial Officer  
WORK Inc.

**Jean Yang**  
**Board Treasurer**

President & CEO  
Vinfen

## BOARD MEMBERS

**David Chew**

Founder  
Quincy Dairy Queen

**Lily Chu**

Co-Founder  
C&C Printing

**Paul Gorman**

President & CEO  
South Shore YMCA

**Lily Hsu, Ed.D.**

President  
Laboure College of Healthcare

**Gene Lee**

Clerk  
Combined Jewish Phi

**Michael E. Mullin, CFA**

Chief Market Strategist  
Claro Advisors, LLC

**Luke M. O'Connell, MD**

Chief Clinical Officer  
South Shore Health

**Frank Santoro**

City of Quincy School  
Committee Member

**Lorraine Tse**

CEO  
Sunshine Travel

**Julie Wilcox**

Founder & CEO  
Julie Wilcox Wellness

**David Zou**

Lab Supervisor  
Wentworth Institute of Technology

# HONORARY & ADVISORY

## HONORARY COMMITTEE

**Mayor Thomas P. Koch**

City of Quincy, Massachusetts

**State Representative Tackey Chan**

Massachusetts House of Representatives

**Eugene Welch**

South Cove Community Health Center, CEO/Executive Director

**Councilor Kenrick W. Clifton**

Town of Randolph, Massachusetts

## ADVISORY COMMITTEE

**Sarah Wu**

Former COO, BlackRock Global Corporate Communications  
Masters of Social Work Candidate, Boston College

**Dr. Deeb N. Salem, MD, FACP, FACC, FAHA**

Former Co-Interim President and CEO, Department of Medicine, Tufts Medical Center

**Alison O. Marshall, RN, M.S.N, FNP-C**

Clinical Instructor, Boston College, Connell School of Nursing

**Steven J. Thompson**

Former CEO, Johns Hopkins Medicine International

**Michael Mullaney**

Former QARI's Youth Representative

# LEADERSHIP & STAFF

## LEADERSHIP TEAM

**Philip Chong**, President & CEO

**Kevin Barry**, Chief Financial Officer

**Emily Canner**, Chief Operating Officer

**Dottie Murphy**, Chief People Officer

**Rockey Chan**, Manager, MA Programs & Services

**Letty Liu**, Manager, NYC Programs & Services

**Ligia Diaz**, Wutabon Operations Manager

## MASSACHUSETTS TEAM

**Heloisa Araujo**, Coordinator, MA Integrated Services

**Luann Bui**, Community Initiatives Lead

**Nancy Chamberlin, Ph.D.**, Grant Manager

**Angela Chen**, Coordinator, MA Youth Programs

**Cecilia Guan**, Coordinator, Strategic Relations & Communications

**Tina Ho**, Lead, Integrated Services

**Jin Lou**, Coordinator, Social Media

**Helen Mai**, Coordinator, MA Integrated Services

**Winner McDonald**, Coordinator, MA Integrated Services

## NEW YORK TEAM

**Rongfei Jiang**, Coordinator, NYC Programs & Services

**Alice Wong**, Coordinator, NYC Programs & Services

**Irene Tsang**, Outreach Coordinator

**Samir Zahid**, Grant Writer

## ADULT EDUCATION

**Karen Lewis DeMetrick**, Lead, Adult Education

**Stacey Alberga**, ESOL Instructor

**Jerry Burrell**, ESOL & Family Literacy Instructor

**Anthony Duva**, ESOL Instructor

**Dara Fulton**, ESOL Instructor

**Paul Gagnon**, ESOL Instructor

**Palmer Glass**, ESOL Instructor

**Maryam Medrano**, ESOL Instructor

**Samantha Musumeci**, ESOL Instructor

**Juno Potts**, ESOL & Citizenship Instructor

**Aurela Zena**, ESOL & Citizenship Instructor

# IMMIGRANTS HELPING IMMIGRANTS





[www.qariususa.org](http://www.qariususa.org)

**MASSACHUSETTS**

275 Hancock St  
Suite 202  
Quincy, MA 02171

1509 Hancock St  
Suite 209  
Quincy, MA 02169

Phone: 617-472-2200

**NEW YORK**

261 Madison Ave  
9th Fl, Suite 934  
New York, NY 10016

Phone: 332-237-2981

**RHODE ISLAND**

115 Dupont Drive  
Providence, RI 02907

Phone: 857-719-3595